



Job Title:	Sous Chef
Department:	Kitchen
Reports To:	Executive Chef/Head Chef
Responsibility Level:	Minister

Why This Position Exists

To serve the needs of the business, our guests and our colleagues by taking responsibility for all food production of a hotel outlet.

A Sous Chef is the culinary chef located just below the executive or head chef in a kitchen's chain of command. Therefore, the Sous Chef has a vital role in any commercial kitchen. As second-in-command, he has a large amount of responsibility in the kitchen.

Essentially, the Sous Chef is responsible for planning and directing food preparation in kitchens. This involves a large degree of supervising other kitchen staff, as well as keeping an eye out for problems that arise in the kitchen and seizing control of a situation at a moment's notice.

The Sous Chef may also need to effectively discipline underperforming staff members, as well as provide incentives for staff members to go above and beyond the expectations of their particular chef roles.

Key Duties and Responsibilities

Please note that this is not an exhaustive list of everything that needs to be done. Jannah employees always find new ways to look after the business, their guests, and their colleagues. Within this, the key responsibilities for this position are:

- Work with the executive chef to produce diversified menus in accordance with the restaurant's policy and vision
- Come up with new dishes which appeal to the clients, whenever required
- Establish the working schedule and organize the work in the kitchen
- Produce high quality dishes that follow up the established menu and level up to location's standards, as well as to clients' requirements
- Plan the food design in order to create a perfect match between the dish's aspect and its taste
- Discover talented chefs and train them in order to reach the high standards of the location
- Train the auxiliary kitchen staff in order to provide best results in minimum time and using at the maximum the available resources
- Maintain order and discipline in the kitchen during working hours



- Create tasting menus for clients interested in contracting the food for different events (wedding, banquets, corporate dinners, birthday parties, etc.) from their kitchen
- Developing a cross-marketing strategy in order to increase profit, such as pairing drinks with the food served